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## Independent Contractor Agreement Soccer Assignments

The Southwestern Athletic Conference (SWAC) has assigned you to officiate for the 2021-22 Soccer season as set forth in <http://arbitersports.com/>. Your acceptance of these dates and games at the listed website will confirm these assignments.

As a condition precedent to this offer and your acceptance of any of these assignments you agree:

1. You are not an employee of the SWAC or any of the member institutions. Further, your signature on this agreement indicates that you have a full and complete understanding and agree that you are not an employee and, therefore, not entitled to any employee benefits. Your total compensation and benefits are only as specified in the 2021-22 SWAC Policies. Your signing of this agreement and acceptance of this offer is an irrevocable waiver of any rights to any additional compensation or benefit from the SWAC and its member institutions and/or any claim of any type or kind against the Conference for any benefits, including workman's compensation benefits or other rights over and above those specified therein.
2. You are solely responsible for obtaining health, medical, disability and life insurance benefits that may be necessary to cover any claims you may have in the event of injury or illness to you in connection with your officiating activities at assigned games. You understand that workers' compensation laws do not apply to any accident or injury sustained as a result of your services as an independent contractor;
3. That this acceptance is limited to the assignments for the 2021-22 season;
4. To hold the SWAC, Coordinator of Soccer, and all other Conference employees, and all its member institutions, harmless from any and all liability for injury or damage sustained as a result of any assignment.
5. That any assignment is subject to cancellation by the Commissioner, or Coordinator, when in their sole judgement they deem such cancellation to be in the best interest of the conference, and
6. That you are physically fit to accept this assignment
7. To hold harmless from any liability of any nature, type, kind or description SWAC resulting from his/her a scheduled Soccer game for SWAC, including travel to and from said game.
8. That as an official, you are required to be registered with Arbiter. Arbiter is the primary source of information and interpretations linking the Conference, umpires, coordinators and coaches.
9. That as an umpire, you are required to take the annual NCAA test online. This is required to be eligible for postseason selection.

By accepting these assignments, you represent, warrant and agree that (a) you have received a copy of the policies, (b) you are subject to none of the disqualifications against serving as an umpire set forth in the policies and (c) you will be bound by the policies as if fully set forth in this Agreement.

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Signature

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Printed Name

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Date Signed